

School Improvement Team Voting

LEA or Charter Name/Number: Cumberland County Schools - 260

School Name: Gray's Creek Elementary School

School Number: 375

Plan Year(s): 2022-2023

Voting: All staff must have the opportunity to vote anonymously on the School Improvement plan

For: 36

#Against: 0

Percentage For: 84%

Date Approved by
Vote: 10/14/2022

School Improvement Team Membership

From GS §115C-105.27: "The principal of each school, representatives of the assistant principals, instructional personnel, instructional support personnel, and teacher assistants assigned to the school building, and parents of children enrolled in the school shall constitute a school improvement team to develop a school improvement plan to improve student performance. Representatives of the assistant principals, instructional personnel, instructional support personnel, and teacher assistants shall be elected by their respective groups by secret ballot. Unless the local board of education has adopted an election policy, parents shall be elected by parents of children enrolled in the school in an election conducted by the parent and teacher organization of the school or, if none exists, by the largest organization of parents formed for this purpose. Parents serving on school improvement teams shall reflect the racial and socioeconomic composition of the students enrolled in that school and shall not be member of the building-level staff."

Committee Position*	Name	Year Elected
Principal	Katrina McKinnon	ongoing
Assistant Principal	Jessica Rivera	ongoing
Teacher Representative	Meghan Inman-1st Grade	2021-22
Inst. Support Representative	Heidi Jacobs (Instructional Coach)	2022-23
Teacher Assistant Representative	Danilyn Jacobs	2021-22
Parent Representative	Joy Davis	2021-22
Additional Representative	Paulina Olmos-2nd Grade	2021-22
Additional Representative	Michael Woodburn-3rd Grade	2021-22
Additional Representative	Brittney Davidson-4th Grade	2021-22
Additional Representative	Stephanie Nance-5th Grade	2021-22
Additional Representative	Jaime Simmons-School Counselor	ongoing
Additional Representative	Chris Draughon (PE Teacher)	2022-20232
Additional Representative	Alexandra Pawlowski-EC Resource Teacher	2022-2023
Additional Representative	Valerie Covert-Kindergarten	2021-2022
Additional Representative	Brittany Bailey (Parent Representative)	2022-2023
Additional Representative		
Additional Representative		
Additional Representative		
Additional Representative		

*Add to list as needed. Each group may have more than one representative.

Title II Plan

School: Gray's Creek Elementary School
 Year: 2022-2023

Description of the Plan

Purpose:	The purpose of this plan is to provide a detailed description of staff development expenditures.
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Budget Amount

Total Allocation:	AMOUNT \$2421.00
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Budget Breakdown

Briefly describe the title of and purpose for this staff development:

Staff Development 1

Data Days

	<u>DESCRIPTION</u>	<u>AMOUNT</u>
Personnel:	Substitutes will be utilized to provide grade level teachers with time to review their mid-year data, and make plans for remediation.	\$2220.00
Training Materials:	N/A	
Registration/Fees:	N/A	
<u>Travel:</u>		
Mileage/Airfare:		
Lodging/Meals:		
Consulting Services:		
Follow-up Activities:		
Total for staff development 1:		\$2220.00

Budget Breakdown

Briefly describe the title of and purpose for this staff development:

Staff Development 2

	<u>DESCRIPTION</u>	<u>AMOUNT</u>
Personnel:		
Training Materials:		

Registration/Fees:		
<u>Travel:</u>		
Mileage/Airfare:		
Lodging/Meals:		
Consulting Services:		
Follow-up Activities:		
	Total for staff development 2:	\$0
	Grand Total	\$2220.00

District Wide Components

Duty Free Lunch	Please indicate if your School Improvement Team vote for your teachers to have duty free lunch by indicating yes (Y) or no (N) in the box to the right.	Yes
Duty Free Planning Time	<p>Please describe approximately how much planning time your teachers have during a week:</p> <p>Our classroom teachers have 40 minutes of planning time each day (200 minutes per week)</p>	
PBIS School	Please indicate if your school is currently a PBIS school by indicating yes (Y) or no (N) in the box to the right:	Yes
PBIS rating from previous year	Please indicate your most recent PBIS assessment rating (Green Ribbon, Model, or Exemplar) if applicable in the box to the right:	Exemplar
Parental/Family Engagement	<p>Please describe your parent/family engagement plan briefly (i.e. dates or frequency of parent events, P/T conferences, PTA meetings, etc.):</p> <p>We try to schedule at least one Family Engagement Activity each month. Some of our events include: Reading Camp-Out, Grandparents Day, Curriculum Night, Winter Festival, Multicultural Day/Night, Fall Festival, Singapore Math Night</p>	
Safe and Orderly Schools	<p>The Cumberland County School System (CCS) has a commitment to excellence in providing a safe and healthy workplace. Safety of employees and students must be given first priority in every activity. To that end, all our employees have access to our district Safety Manual and Crisis Management Handbook on the CCS intranet. The Safety Manual is provided to help schools insure their day to day practices are in line with best safety practices, prepare for events that can be better managed with a safety plan, and outline protocols for handling potentially hazardous materials in our schools. Although a crisis is an event that is extraordinary and cannot be predicted, the Crisis Management Handbook was prepared to provide the principal and the local crisis team a quick reference guide of procedures to follow when a crisis occurs that affects the school.</p>	
Review of the SIP plan and notification of changes	<p>As part of our continuous improvement process, all schools create 2 year School Improvement plans. At the end of the first year of the plan and once test scores are received, the School Improvement Team will review both academic and organizational goals and make changes as needed. The superintendent's designee will be informed when the plan has changed.</p>	